

Clackamas Community College
Associate Faculty & Part-Time Faculty Salary Schedule 2025-26

CE	Community Education Part-Time Faculty - Hourly Rate	\$25.86
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Group		1	2	3	4	5
1	Lecture courses (per credit) *New hire placement	\$ 971.56	\$ 1,037.14	\$ 1,108.78	\$ 1,184.69	\$ 1,308.48
1	Per hour calculation	\$ 88.32	\$ 94.28	\$ 100.79	\$ 107.70	\$ 118.95
	Represents pay for course lasting 11-weeks. Classes meeting other than 11-weeks are paid per hour rate.					
2	Lecture/lab courses (per credit)	\$ 811.25	\$ 866.01	\$ 925.83	\$ 989.21	\$ 1,092.58
2	Per hour calculation	\$ 73.75	\$ 78.73	\$ 84.16	\$ 89.93	\$ 99.32
	Represents pay for course lasting 11-weeks. Classes meeting other than 11-weeks are paid per hour rate. Lab and Lecture/Lab is paid .835 of Lecture rate.					
3	Lab courses (per credit)	\$ 811.25	\$ 866.01	\$ 925.83	\$ 989.21	\$ 1,092.58
3	Per hour calculation	\$ 73.75	\$ 78.73	\$ 84.16	\$ 89.93	\$ 99.32
	Represents pay for course lasting 11-weeks. Classes meeting other than 11-weeks are paid per hour rate. Lab and Lecture/Lab is paid .835 of Lecture rate.					
4	Clinical Supervision, Counselors, Librarians					
4	Per hour calculation	\$ 44.14	\$ 47.15	\$ 50.39	\$ 53.89	\$ 59.48
OP	Other Professional Assignments (Pay represents 50% of Group 1 hourly rate, paid at the level associated with faculty members contract)	\$ 44.16	\$ 47.14	\$ 50.40	\$ 53.85	\$ 59.47

[NOTE: New hire initial level placement is Level 1 of the salary schedule per contract.]

5	Scale A Head Coaches: Baseball, Softball, Soccer, Volleyball, Wrestling, Men's & Women's Basketball and Track Directors: Drama, Jazz Ensemble, Forensics (Represent total compensation for all work for student activities.)	\$ 15,142.79
5	Scale B Director: Swing Choir (Represent total compensation for all work for student activities.)	\$ 12,106.08
5	Scale C Head Coach: Cross Country, Intramurals- Assistant Coaches: Baseball, Softball, Soccer, Volleyball, Wrestling, Men's & Women's Basketball and Track (Represent total compensation for all work for student activities.)	\$ 9,080.12
5	Scale D Director: Pep Band (Represent total compensation for all work for student activities.)	\$ 7,571.37

Salary is effective 07/01/2025

Includes COLA 3.0% + 2.0%

5.06%

Approved: 05/07/2025

All salaries at two decimals